Performance Management

At its core, performance management is about promoting and improving employee effectiveness. It is a continuous process where managers and employees work together to set objectives, assess progress, and receive (or provide) ongoing coaching and feedback to ensure goals and objectives are met.

When implemented correctly, it can create positive performance outcomes such as improved communication and reduced stress for both the employee and manager.

Check out some Skillport resources to learn tips on how to engage more effectively in the performance management process.

FOR A FULL LISTING OF AVAILABLE RESOURCES, BROWSE THE FULL CATALOG AT:
http://universityofnotredame.skillport.com

Targeted Course:
How to Manage Difficult Conversations (29 min)

Video:
Promoting a Feedback Culture (5 min)

Book:
Powerful Performance Management

For more information or to suggest topics for next month, contact Mary Adeniyi at madeniyi@nd.edu.