

## **SUMMARY OF MATERIAL MODIFICATIONS TO THE UNIVERSITY OF NOTRE DAME DU LAC EMPLOYEES' GROUP BENEFITS PLAN**

This Summary of Material Modifications describes recent changes made to the Managed Pharmacy Benefit Program of the University of Notre Dame Employees' Group Benefits Plan (the "Group Benefits Plan"). These changes are effective July 1, 2018. You should keep a copy of this Summary of Material Modifications with your Explanation of Coverage for the Managed Pharmacy Benefit Program.

**1. The list of Covered Drugs in the COVERED CHARGES section of the Explanation of Coverage for the Managed Pharmacy Benefit Program is amended to read:**

**Covered Drugs:** Federal Legend Drugs, State Restricted Drugs, Compounded Medications of which at least one ingredient is a legend drug, insulin, needles and syringes, OTC Diabetic Supplies, Inhaler assisted devices, Relenza, Tamiflu, Retin-A & Co brands through age 35 (cream form only), Legend Vitamins, Legend Smoking Deterrents (lifetime max 3 month supply with prior authorization), *and contraceptives and contraceptive devices (except to the extent otherwise excluded under the Plan).*

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**2. The Limitation section of the Explanation of Coverage for the Managed Pharmacy Benefit Program is amended to read:**

**Limitation:**

No payment will be made for expenses incurred:

- For implantable contraceptive devices, such as Norplant, *and intrauterine devices.*
- For oral and injectable infertility drugs administered in conjunction with in-vitro fertilization (IVF), PROST/ZIFT, ICSI, artificial insemination or any other treatment (other than IUI or GIFT) designed to replace normal reproductive processes to achieve pregnancy.
- For oral and injectable infertility drugs administered in conjunction with IUI or GIFT when the treatment replaces normal reproductive processes to achieve pregnancy because the sperm is not collected during normal sexual relations or if not approved by the University after a review of the facts and circumstances.

*NEW: Certain intrauterine devices may be covered under the medical benefits portion of the Medical Plan. See details in the Summary of Material Modifications for the University Medical Plan.*

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**3. The Exclusions section of the Explanation of Coverage for the Managed Pharmacy Benefit Program is amended to read:**

**Exclusions:** The following are excluded from coverage: Non-Federal Legend Drugs; Topical Fluoride Products, Contraceptive jellies, creams, foams, devices implants; *emergency contraceptives and abortifacients*; Therapeutic devices or appliance Drugs whose sole purpose is to promote or stimulate hair growth (i.e. Rogaine®, Propecia®) or for cosmetic purposes only (i.e. Renova®, Vaniqa®, Tri-Luma and Botox Cosmetic), Allergy Serums, Immunization agents or Vaccines; Blood or blood plasma products; Drugs labeled “Caution-limited by Federal law to investigational use; or experimental drugs, even though a charge is made to the individual, Medication for which the cost is recoverable under any Workers’ Compensation or Occupational Disease Law or any State or Governmental Agency, or medication furnished by any other Drug or Medical Service for which no charge is made to the member; Medication which is to be taken by or administered to an individual, in whole or in part, while he or she is a patient in a licensed hospital, rest home, sanitarium, extended care facility, skilled nursing facility, convalescent hospital, nursing home or similar institution which operates on its premises or allows to be operated on its premises, a facility for dispensing pharmaceuticals; Any prescription refilled in excess of the number of refills specified by the physician or any refill dispensed after one year from the physician’s original order; Charges for the administration or injection of any drug.

**New: Words in italics represent changes to the original Summary Plan Description’s language.**

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If you have any questions regarding this Summary of Material Modifications or need another copy of your summary plan description, please contact the University’s Office of Human Resources.

July 1, 2018