

SUMMARY ANNUAL REPORT

University of Notre Dame 403(b) Retirement Plan

This is a summary of the annual report for the University of Notre Dame 403(b) Retirement Plan (EIN #35-0868188, Plan #002) for the period of January 1, 2016 through December 31, 2016. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by insurance contracts and custodial accounts. Plan expenses were \$57,334,424. These expenses included \$468,289 in administrative expenses, \$56,844,109 in benefits paid to participants and beneficiaries, and \$22,026 in certain deemed and/or corrective distributions. A total of 12,721 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$1,458,397,674 as of December 31, 2016, compared to \$1,348,845,949 as of January 1, 2016. During the plan year the plan experienced a change in its net assets of \$109,551,725. This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$166,886,149, including employer contributions of \$32,159,032, employee contributions of \$32,184,476, rollover contributions of \$7,479,948, and earnings from investments of \$95,062,693.

The plan has Guaranteed Investment Contracts with the Metropolitan Life Insurance Company and TIAA-CREF.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- An accountant's report.
- Financial information and information on payments to service providers.
- Assets held for investment.
- Insurance information, including sales commissions paid by insurance carriers.
- Information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write to the office of the University of Notre Dame du Lac, Office of Human Resources 100 Grace Hall, Notre Dame, IN 46556-5612, or by telephone at (574) 631-5900.

You also have the right to receive from the plan administrator, upon request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the plan (University of Notre Dame du Lac, Office of Human Resources 100 Grace Hall, Notre Dame, IN 46556-5612) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.